

53. Employment in Mosaic Tiles, Flooring Tiles or Glazing Tiles Manufacturing Establishments

Notification No. KAE 15 LMW 2017 dated 30-12-2017

Published in Gazette dated 15-02-2018

Minimum Wages With effect from 30-12-2017.

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 8398– 6537 = 1861 points

Minimum wages and VDA from 01-04-2022 to 31-03-2023

SCHEDULE

		Minimum rates of wages							
Class of Employment		Zone-1		Zone-2		Zone-3		Zone-4	
		Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month
Highly Skilled Workers									
Manager (production)	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
Electrical Engineer	VDA	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20
Technical Supervisor, other highly skilled works.	Total	679.10	17656.60	650.85	16922.15	623.95	16222.68	598.33	15556.51
Skilled Workers									
Maistry, Machine Operators, Press Mechanic, Mosaic Presser, Grinder, Other skilled labourer	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20
	Total	625.17	16254.47	599.49	15586.79	575.03	14950.91	551.74	14345.30
Semi-Skilled Workers									
Polisher, Manufacturer of Mosaic tiles and other semi-skilled labourers	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20
	Total	576.14	14979.81	552.80	14372.83	530.57	13794.75	509.39	13244.20
Un-Skilled Workers									
Mixing man/Mixer, Tiles carrier, Loading & unloading Helper, Mazdoor, Cleaner, Unskilled labourer not shown above	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20
	Total	531.58	13821.03	510.35	13269.23	490.14	12743.70	470.89	12243.20
Office staff and Drivers									
Employment Details		Zone-I		Zone-II		Zone-III		Zone-IV	
		Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month
Manager/ Personal officer, Marketing Manager/ office Supervisor and similar	Basic	631.00	16423.00	603.38	15688.00	576.50	14989.00	550.88	14323.00
	VDA	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20

post	Total	716.89	18656.20	689.27	17921.20	662.39	17222.20	636.77	16556.20
Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post	Basic VDA Total	593.21 85.89 679.10	15423.40 2233.20 17656.60	564.96 85.89 650.85	14688.95 2233.20 16922.15	538.06 85.89 623.95	13989.48 2233.20 16222.68	512.44 85.89 598.33	13323.31 2233.20 15556.51
Senior Clerk, Cashier, Judgment writer, Stenographer, Store keeper, Receptionist, and similar post.	Basic VDA Total	539.28 85.89 625.17	14021.27 2233.20 16254.47	513.60 85.89 599.49	13353.59 2233.20 15586.79	489.14 85.89 575.03	12717.71 2233.20 14950.91	465.85 85.89 551.74	12112.10 2233.20 14345.30
Junior Clerk , Booking Clerk, Computer Operator, Typist, Telephone Operator, Data Entry Operator and similar post.	Basic VDA Total	490.25 85.89 576.14	12746.61 2233.20 14979.81	466.91 85.89 552.80	112139.63 2233.20 114372.83	444.68 85.89 530.57	11561.55 2233.20 13794.75	423.50 85.89 509.39	11011.00 2233.20 13244.20
Attender, Watchman, Lift Operator , Office Boy, Peon, Helper/ Assistant, Dalayat, Majdur, Sweeper and similar post.	Basic VDA Total	445.69 85.89 531.58	11587.83 2233.20 13821.03	424.46 85.89 510.35	11036.03 2233.20 13269.23	404.25 85.89 490.14	10510.50 2233.20 12743.70	385.00 85.89 470.89	10010.00 2233.20 12243.20
Heavy Vehicle Driver, Tractor Driver, Multi Axel And Earth Movers Drivers, Crane Vehicle Drivers, Road Roller And Construction Of Road Related Vehicle Drivers	Basic VDA Total	539.28 85.89 573.02	14021.27 2233.20 14898.47	513.60 85.89 547.39	13353.59 2233.20 14230.79	489.14 85.89 575.03	12717.71 2233.20 14950.91	465.85 85.89 499.59	12112.10 2233.20 12989.30
Car Driver, Jeep Driver, Light Vehicle Drivers	Basic VDA Total	490.25 85.89 576.14	12746.61 2233.20 14979.81	466.91 85.89 552.80	12139.63 2233.20 14372.83	444.68 85.89 530.57	11561.55 2233.20 13794.75	423.50 85.89 509.39	11011.00 2233.20 13244.20
Tum Tum , Three Wheeler Vehicle	Basic VDA Total	445.69 85.89 531.58	11587.83 2233.20 13821.03	424.46 85.89 510.35	11036.03 2233.20 13269.23	404.25 85.89 490.14	10510.50 2233.20 12743.70	385.00 85.89 470.89	10010.00 2233.20 12243.20

Zone - 1: Notified areas of Bruhat Bengaluru Mahanagara Palike .

Zone- 2: Notified areas of all the Corporations in the State other than the places mentioned in Zone 1.

Zone - 3: All District Head Quarters Other than the places mentioned in Zone - 1 and Zone -2

Zone - 4: All other Places of the State other than the places mentioned in Zone -1, Zone-2 and Zone -3.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A at the rate of 4 Paise per point over and above 6537 points.

**Note: Government vide Order No. KAAE 72 I
20-07-2020 has deffered the payment of
Variable Dearness Allowance (VDA) p
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20-07-2020 has deffered the payment of
Variable Dearness Allowance (VDA) p
period 2020-21, upto 31-03-2020-21.

LWA 2020, Dated:
of increase in
payable for the

Note: Government vide Order No. KAAE 72 LWA 2020, Dated:
20-07-2020 has deffered the payment of increase in
Variable Dearness Allowance (VDA) payable for the
period 2020-21, upto 31-03-2020-21.

Note: Government vide Order No. KAAE 72 I
20-07-2020 has deffered the payment of
Variable Dearness Allowance (VDA) p
period 2020-21, upto 31-03-2020-21.

UWA 2020, Dated:
f increase in
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